



**Confluence Missouri, Inc.**

A Missouri Not-For-Profit

[www.confluencemissouri.org](http://www.confluencemissouri.org)

## **CIVIL AND FAMILY MEDIATION TRAINING**

January 6 & 7, 2018 (Civil-Rule 17)  
January 12, 13, & 14, 2018 (Family-Rule 88)

Program Provider: Confluence Missouri, Inc.  
Lead Instructor: Simone Haberstock McCartney JD, LL.M.  
\* with St. Louis Area mediators from legal and mental health fields who practice in civil, family, business law areas including Nancy Wiliger PhD, Joan M. Swartz JD, Nicole Pace MSW and others

Location: Saint Louis University School of Law

This training is offered in a 16-hour format and a 40-hour format. Completion of the 16-hour course meets qualifications for mediators pursuant to Missouri Supreme Court Rule 17. Completion of the 40-hour course meets the qualifications for mediators pursuant to Supreme Court Rules 17 and 88. This is an interactive class that provides theory as well as practical skills and includes active input from the participants and role-play opportunities. Participants in the 16-hour training will receive 16 hours of Missouri CLE credits, including 1 hour of Ethics credit (to be approved). Participants in the 40-hour training will receive 40 hours of Missouri CLE credits, including 2.0 hours of Ethics credits. Non-lawyers received 8 hours each day of contact instruction (Social Workers credit approved through Missouri Committee for Social Workers).

The 16-hour training pursuant to Supreme Court Rule 17 will be held as follows:

Saturday, January 6	9 a.m. to 5 p.m.
Sunday, January 7	9 a.m. to 5 p.m.

The 24-hour training pursuant to Supreme Court Rule 88 (Family) will be held as follows:

Friday, January 12	9 a.m. to 5 p.m.
Saturday, January 13	9 a.m. to 5 p.m.
Sunday, January 14	9 a.m. to 5 p.m.

The 40-hour training, which includes training to comply with Supreme Court Rule 88 (note 16 hour Rule 17 training is prerequisite for Rule 88 training) will be held on both weekends (above)

Learning Objectives-Upon completion of training, participants will be able to:

- Identify ADR processes and mediation styles and select the proper process and style for a dispute;
- Understand the nature of conflict, individual conflict styles and negotiation strategies;
- Understand and identify the basic values and principles underlying mediation;
- Identify and conduct a mediation from intake to the drafting of the agreement;
- Apply mediation skills, as well as communication theory and skills, in dispute resolution;
- Understand appropriate responses to challenges in the mediation process, such as power imbalances, misrepresentation, unrealistic expectations, and impasses;
- Understand the interface of court procedure and mediation, particularly when

- mediation is court-ordered;
- Identify the differences in mediating family, civil, and other types of disputes;
- Understand and apply mediation techniques to address the emotional and psychological factors in the dispute, including the implications of divorce;
- Understand how to introduce and consider specific issues in divorce, including financial issues;
- Understand the development of parenting plans for divorcing and never-married parents;
- Understand and assess cases which may involve domestic violence;
- Identify and apply ethical rules and standards in mediation;
- Identify and respond to differences in values, cultural differences, and biases in mediation;
- Adapt the mediation process to work with co-mediators, incorporate attorneys, work with multiple party disputes; utilize third party experts, consultants or other support persons; and
- Understand the business of mediation including specific case management and practice management consideration (i.e. contracts, billing, appointments, etc.)

Participants will participate in at least one role play as a disputant and one as a mediator in each portion of the program. Participants will also participate in group discussions including observations of fish-bowl role plays and/or video demonstrations.

Registration:

Cost:	\$1,100.00	Rule 17 & Rule 88 training (40-hour training-5 days)
	\$ 450.00	Rule 17 training only (16-hour training-2 days)
	\$ 650.00	Rule 88 training only (24-hour training-3 days)

Send check payable to **Confluence Missouri, Inc, 1099 Milwaukee Street, Suite 40, St. Louis, MO 63122** or register via on-line at **<http://www.eventbee.com/eventmanage/TicketingFees?eid=110068376>**

CHECK TRAINING ATTENDING: <input type="checkbox"/> 16 hour CIVIL <input type="checkbox"/> 24 Hour FAMILY <input type="checkbox"/> 40 Hour BOTH
NAME: (for certificate-include licensing credentials)
PROFESSION:
ADDRESS: (for certificate mailing)
EMAIL:
PHONE NO.:
FAX NO.:

## About Confluence Missouri, Inc.

Confluence Missouri, Inc., a 501(c)(3) nonprofit, was organized by three veteran St. Louis attorney-mediators who recognized that courts and traditional pro bono legal services are challenged in meeting all the needs of indigent and low income individuals who have disputes. They recognized that, without Confluence, it was virtually impossible to locate affordable or free mediation and conflict resolution services for small civil claims; family matters, and community disputes in the St. Louis region. Confluence Missouri was formed with a basic, fundamental goal of bringing people together to find better solutions. Confluence administers and develops programs offering mediation for families, small claims court, and small civil claims to assist parties in timely resolving disputes for which traditional civil mediation services would prove too costly. The organization also offers on-going training, including free lunch trainings periodically, for mediation professionals from all disciplines, to develop mediation and conflict resolution skills and foster best practices in the St. Louis region.

## About the Lead Trainer:

### Simone Haberstock McCartney JD, LL.M.

Simone McCartney received her law degree from Saint Louis University School of Law in 1991 and her LL.M. in Dispute Resolution from University of Missouri-Columbia School of Law in 2013. She is also a Certified Public Account with experience in business and industry. She has practiced family law for over 25 years and served as a mediator for the last 17 years. She has mediated cases involving a variety of disputes including small claims, landlord-tenant actions, and elder care. She completed an institutionally-approved study on parenting coordination in St. Louis County Circuit Court in 2013 and academic research on dispute system design and case assessment in family law. She is a St. Louis County Guardian ad Litem; a court-approved mediator and neutral in the counties of St. Louis, St. Charles and Jefferson; a qualified parenting coordinator in St. Louis County; and a trained facilitator. She has spoken and provided training on a variety of topics concerning mediation practice and conflict resolution in Missouri and nationally and recently participated as a co-trainer in the areas' first basic training for Parenting Coordinators.

